

February 4, 2025

### Changes of Management

Kawasaki Kisen Kaisha, Ltd. ("K" LINE) hereby announces that at today's meeting of the Board of Directors, the candidates for Executive Officers and changes in Corporate Officer (currently referred to as "Executive Officer") positions were decided as outlined below.

"K" LINE plans to transition to a Company with Nominating Committee, etc. subject to approval at the Extraordinary General Meeting of Shareholders (the "EGM") scheduled for March 28, 2025.

The appointment of two Executive Officers will be formally confirmed upon approval at the meeting of the Board of Directors following the EGM. The Executive Officers, along with the other Corporate Officers, will be responsible for executing the Company's business.

#### 1. Executive Officers (Candidates)

New Appointment scheduled for March 28, 2025

Name	New Position	Current Position
Takenori Igarashi	Representative Executive Officer, President & CEO	Senior Managing Executive Officer
Yutaka Akutagawa	Senior Managing Representative Executive Officer	Managing Executive Officer

#### 2. Change of Corporate Officers (currently referred to as "Executive Officer")

(1) New Appointment as of March 28, 2025

Name	New Position	Current Position
Hideaki Endo	Corporate Officer	General Manager of Safety and Quality Management Group, "K" Line Marine Solutions Co., Ltd.
Kei Onishi	Corporate Officer	General Manager of Electricity and Offshores Business Group
Takeshi Mikami	Corporate Officer	General Manager of Coal & Iron Ore Carrier Business Group
Atsushi Takenoshita	Corporate Officer	General Manager of Corporate Planning Group

## (2) Retirement as of March 28, 2025

Name	New Position	Current Position
Yukikazu Myochin	Director, Chairman (Candidate)	President and Chief Executive Officer and Representative Director
Takenori Igarashi	Director, Representative Executive Officer, President & CEO (Candidate)	Senior Managing Executive Officer
Yutaka Akutagawa	Senior Managing Representative Executive Officer (Candidate)	Managing Executive Officer
Yukihiko Harigai		Vice President Executive Officer and Representative Director
Kiyotaka Aya	Special Executive Advisor	Senior Managing Executive Officer
Shingo Kogure		Senior Managing Executive Officer
Noriaki Yamaga	President and CEO of Kawasaki Kinkai Kisen Corporation at the scheduled shareholders' meeting on June 16, 2025	Senior Managing Executive Officer

## (3) Promotion of Corporate Officers as of March 28, 2025

Name	New Position	Current Position
Keiji Kubo	Senior Managing Corporate Officer	Managing Executive Officer
Michitomo Iwashita	Senior Managing Corporate Officer	Managing Executive Officer
Masatoshi Taguchi	Senior Managing Corporate Officer	Managing Executive Officer
Satoshi Kanamori	Senior Managing Corporate Officer	Managing Executive Officer
Akihiro Fujimaru	Senior Managing Corporate Officer	Managing Executive Officer
Hisashi Nakayama	Managing Corporate Officer	Executive Officer
Hiroshi Uchida	Managing Corporate Officer	Executive Officer
Shingo Ikeda	Managing Corporate Officer	Executive Officer

Shinya Tamaki	Managing Corporate Officer	Executive Officer
Haruhiko Sugimoto	Managing Corporate Officer	Executive Officer

Please see the attached list of responsibilities of Executive Officers and Corporate Officers as of March 28, 2025.

Attachment: Responsibilities of Executive Officers and Corporate Officers as of March 28, 2025

Executive Officers (Candidates)

Title	Name	Responsibilities
Representative Executive Officer, President & CEO	Takenori Igarashi	
Senior Managing Representative Executive Officer	Yutaka Akutagawa	Responsible for CFO Unit (Corporate Planning, Research, Finance, Accounting, Corporate Sustainability, Environment Management, IR and Communication Unit), In charge of Corporate Sustainability, Environment Management, IR and Communication, CFO

Corporate Officers

Senior Managing Corporate Officer	Keiji Kubo	Responsible for Product Logistics Business Unit (Logistics, Port, Short Sea and Coastal Business and Affiliated Business), Containerships Business Unit
Senior Managing Corporate Officer	Michitomo Iwashita	Responsible for Energy Transportation Business Unit
Senior Managing Corporate Officer	Masatoshi Taguchi	Responsible for Dry Bulk Carriers Unit
Senior Managing Corporate Officer	Satoshi Kanamori	Responsible for Technical Unit, Supervising Liquefied Gas Business, In charge of LNG
Senior Managing Corporate Officer	Akihiro Fujimaru	Responsible for Marine Sector Unit, CSO
Managing Corporate Officer	Hisashi Nakayama	In charge of Crude Oil and Product, Energy Business Strategy
Managing Corporate Officer	Hiroshi Uchida	In charge of Digital Strategy (DX & Data Management), IT & Process Transformation, CDIO
Managing Corporate Officer	Shingo Ikeda	In charge of Ship Technical, Ocean Technology, Environment/Technical Strategy, Performance Enhancement, CTO
Managing Corporate Officer	Shinya Tamaki	Responsible for General Affairs, Human Resources, Legal, Corporate Legal Risk & Compliance Unit, In charge of Human Resources, CHRO
Managing Corporate Officer	Haruhiko Sugimoto	Responsible for Product Logistics Business Unit (Car Carriers)

Corporate Officer	Fumiyoshi Sato	In charge of General Affairs, Legal, Corporate Legal Risk & Compliance, Assistance to Internal Audit, CCO, CAO
Corporate Officer	Kenichiro Matsui	In charge of Bulk Carriers, Drybulk Planning
Corporate Officer	Toshikazu Ito	In charge of Finance, Accounting
Corporate Officer	Hideaki Endo	In charge of Marine Sector
Corporate Officer	Kei Onishi	In charge of Electricity Business, Liquefied Gas Business
Corporate Officer	Takeshi Mikami	In charge of Coal & Iron Ore Carrier Business, Coal & Iron Ore Carrier Planning & Operation, General Manager of Coal & Iron Ore Carrier Business Group
Corporate Officer	Atsushi Takenoshita	In charge of Corporate Planning, Research, General Manager of Corporate Planning Group

CEO: Chief Executive Officer  
 CSO: Chief Safety Officer  
 CTO: Chief Technical Officer  
 CCO: Chief Compliance Officer

CFO: Chief Financial Officer  
 CDIO: Chief Digital Information Officer  
 CHRO: Chief Human Resource Officer  
 CAO: Chief Administrative Officer